

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act
Office of Inspector General
EEO Complaint Activity
First Quarter Data
FY Start 2013
January 30, 2013

| 29 CFR §1614.704(a) - (c) | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Date | | | | | FY 2013 1st Quarter |
|--|--|-------------|-------------|-------------|-------------|--------------------------------|
| Complaint Activity | 2008 | 2009 | 2010 | 2011 | 2012 | |
| Number of Complaints Filed in FY 1614.704(a) | 3 | 3 | 10 | 3 | 6 | 2 |
| Number of Complainants 1614.704(b) | 3 | 3 | 10 | 2 | 6 | 2 |
| Repeat Filers 1614.704(c) | 0 | 0 | 2 | 2 | 1 | 0 |
| 29 CFR §1614.704(d) | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Date | | | | | FY 2013 1st Quarter |
| Complaints by Basis | 2008 | 2009 | 2010 | 2011 | 2012 | |
| Race | 1 | 2 | 5 | 0 | 3 | 1 |
| Color | 1 | 1 | 4 | 0 | 0 | 1 |
| Religion | 0 | 0 | 1 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 4 | 0 | 1 | 0 |
| Sex | 3 | 1 | 5 | 2 | 3 | 1 |
| Disability | 1 | 1 | 3 | 1 | 2 | 1 |
| Age | 2 | 3 | 5 | 1 | 2 | 0 |
| Retaliation | 0 | 2 | 6 | 2 | 3 | 1 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| 29 CFR §1614.704(e) | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | FY 2013 1st Quarter |
| Complaints by Issue | 2008 | 2009 | 2010 | 2011 | 2012 | |
| Appointment/Hire | 0 | 0 | 1 | 0 | 0 | 0 |
| Assignment of Duties | 1 | 0 | 3 | 0 | 0 | 1 |
| Awards | 0 | 0 | 2 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | |
|--|---|---|---|---|---|---|
| Reprimand | 0 | 0 | 2 | 0 | 1 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 1 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 1 | 1 | 0 | 0 |
| Evaluation Appraisal | 1 | 2 | 6 | 1 | 2 | 2 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 1 | 1 | 6 | 0 | 3 | 2 |
| Sexual | 0 | 0 | 1 | 1 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay | 0 | 0 | 1 | 0 | 1 | 0 |
| Promotion/Non-Selection | 1 | 0 | 3 | 0 | 0 | 0 |
| Reassignment | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 1 | 0 |
| Directed | 0 | 0 | 0 | 0 | 1 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 1 | 2 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 1 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 1 | 0 | 1 | 0 |
| Training | 0 | 0 | 2 | 0 | 1 | 1 |
| Other 2013 (denied access to resources (DAMIS)) 2012 (Medical info; PIP; Constructive discharge; Redo work; Excluded from meetings; Mgr. discussed appraisal with employees; moved to smaller work space; Derogatory Comment) 2011 (Performance Improvement Plan & Weekly progress meetings) 2010 (Denied rotation; Derogatory comment; Did not act as Project Manager; Inappropriate Comments; PIP; Sick Leave) 2009 (Discriminatory Remarks and Transferred to another Directorate) 2008 (Disparate treatment and medical info known) | 2 | 2 | 5 | 2 | 8 | 1 |

| 29 CFR §1614.704(f) | | | | | | | | | | | | | | | | |
|---|--|--|--|--|--|------------------------|------|------|------|--------------|------|------------------------|------------------------|------|------|---|
| Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..." | | | | | | FY 2013 1st Quarter | | | | | | | | | | |
| | | | | | | Number | | | | Average Days | | | | | | |
| All complaints pending in Investigative Stage | | | | | 1614.704(f)(1) | | | | 4 | | | | 82 | | | |
| All complaints pending in Final Agency Action Stage | | | | | | | | | 2 | | | | 34 | | | |
| All complaints pending in which Hearing was not requested | | | | | 1614.704(f)(2) | | | | 2 | | | | 34 | | | |
| Time in Investigation Stage | | | | | | | | | 6 | | | | 66 | | | |
| Time to issue Final Agency Action | | | | | | | | | 0 | | | | 0 | | | |
| All complaints pending in which a Hearing was requested | | | | | 1614.704(f)(3) | | | | 0 | | | | 0 | | | |
| Time in Investigation Stage | | | | | | | | | 0 | | | | 0 | | | |
| Time to issue Final Agency Action | | | | | | | | | 0 | | | | 0 | | | |
| 29 CFR §1614.704(g) | | | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | | | | FY 2013 1st Quarter | | | | |
| Complaints Dismissed by Agency Pursuant to 1614.107(a) | | | | 2008 | | 2009 | | 2010 | | 2011 | | | | 2012 | | |
| Total Complaints Dismissed by Agency | | | | 0 | | 1 | | 1 | | 1 | | 1 | | 0 | | |
| Average days pending prior to dismissal | | | | 0 | | 29 | | 29 | | 49 | | 8 | | 0 | | |
| 29 CFR §1614.704(h) | | | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | | | | FY 2013 1st Quarter | | | | |
| Total Final Agency Actions Finding Discrimination | | | | 2008 | | 2009 | | 2010 | | 2011 | | | | 2012 | | |
| | | | | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings 704(h)(1) | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Without Hearing 704(h)(2) | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| With Hearing 704(h)(3) | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 29 CFR §1614.704(i) | | | | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | | | | FY 2013 1st Quarter | | | |
| Findings of Discrimination Rendered by Basis | | | | | 2008 | | 2009 | | 2010 | | 2011 | | | | 2012 | |
| | | | | | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings 704(i)(1) | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number Findings Rendered Without Hearing | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | | |
|--|-----------------------------------|---|------|---|------|---|------|---|------|---|------------------------|---|
| 704(i)(2) | | | | | | | | | | | | |
| Number Findings Rendered After Hearing 704(i)(3) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 29 CFR §1614.704(j) | 29 CFR §1614.705 Comparative Data | | | | | | | | | | FY 2013 1st Quarter | |
| | Previous Fiscal Year Data | | | | | | | | | | | |
| | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings 704(j)(1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings Without Hearing 704(j)(2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings After Hearing 704(j)(3) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|---|-----------------------------------|------|------|------|------|---|---|---|---|------------------------|---|---|
| Harassment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - Error on retirement paperwork | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 29 CFR §1614.704(k) | 29 CFR §1614.705 Comparative Data | | | | | | | | | | | |
| Complaints Pending From Previous Fiscal Years by Status | Previous Fiscal Year Data | | | | | | | | | FY 2013 1st Quarter | | |
| | 2008 | 2009 | 2010 | 2011 | 2012 | | | | | | | |
| Total complaints from previous Fiscal Years 704(k)(1) | 2 | 2 | 1 | 5 | 3 | 4 | | | | | | |
| Total Complainants 704(k)(2) | 2 | 2 | 1 | 4 | 7 | 6 | | | | | | |
| Number complaints pending: 704(k)(3) | | | | | | | | | | | | |
| Investigation | 0 | 0 | 0 | 0 | 0 | 2 | | | | | | |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 2 | | | | | | |
| Hearing | 2 | 2 | 1 | 4 | 3 | 2 | | | | | | |
| Final Agency Action | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Appeal with EEOC Office of Federal Operations | 0 | 0 | 0 | 1 | 0 | 0 | | | | | | |

| 29 CFR §1614.704(l) | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | FY 2013 1st Quarter |
|--|--|------|------|------|------|------------------------|
| | 2008 | 2009 | 2010 | 2011 | 2012 | |
| Number Pending Completion of Investigation | 0 | 0 | 0 | 0 | 2 | 2 |
| Pending Investigations Over Required Time Frames | 0 | 0 | 0 | 0 | 0 | 0 |

Last update was on **January 30, 2013**